

Quality- & Environmental Policy

CabTec is a global cable assembler and system supplier. We supply different cable applications in the right quality our customers around the world. Right quality means to fulfil the customer requirements, considering the environmentally friendly production. Right quality is fundamental at CabTec and means a permanent process improvement. Customer satisfaction is our major goal, which determines CabTec's processes and activities.

CabTec's environmental aspects have to be in line with its own processes. In addition, we seek to ensure that our partners and subcontractors also consider these. CabTec implements- considering the life cycle model - sustainable business practices and processes that minimize waste and prevent pollution, save energy, minimize health and safety risks. Recycling of waste is preferred and we ensure that waste generated is disposed of properly and safely.

One of CabTec's great strengths is the ability to produce complex, customer-specific products. This is expressed concisely in our company slogan: **"specific - personal - competent"**. Quality is determined and assured based on economic principles, i.e.: required quality and competitive pricing, by exhibiting as much environmentally sound behaviour as possible.

In the selection of its suppliers, CabTec gives preference to partners that also follow the zero-error strategy and that consider environmental aspects in their operation. The real satisfaction of our customers can only be achieved through an active participation of all CabTec employees. Each employee is responsible for quality in their field and we require all employees to act in an environmentally responsible manner. Every employee is obliged to report quality and environmental concerns to CabTec management who must take immediate corrective action.

Knowledge and all findings must be used to further develop the quality management system and to use it for continuous improvement. Corporate strategies, policies and guidelines must support this commitment to leadership in quality and environmental affairs. We undertake to comply with the statutory rules and regulations and to cooperate with the relevant authorities.

Rotkreuz, 06th March 2025



Thomas Maissen
CEO



Fredy Zwysig
CFO



Harry Mayr
CSO



Lily Zhang



Berta Tibor



Nagy Szilárd

General Managers



Bálint Hauszknécht
Global Quality Director