



### Social & Environmental Stewardship: Conflict Minerals

The enactment of U.S. Congress HR 4173, specifically with regard to section 1502-Conflict Minerals, addresses serious issues and concerns within the supply chain for raw materials.

For the past decade, CabTec has monitored the related issues and developments as they impact the electronics supply chain. We are fully aware of the law and continue to monitor the related, ongoing SEC developments.

CabTec is committed to helping our customers comply with all reporting requirements.

Manufacturers have made it clear that their distributors are not authorized to provide this complex data to the end customer, as traditional component distribution activities are not within the scope of the bill's reporting requirements. However, CabTec realizes the importance of this initiative and fully supports its spirit.

To aid customers in determining the component manufacturer's Conflict Mineral Position, CabTec is providing access to our main distributor manufacturer's statements via the internet:

<https://www.ttiinc.com/content/ttiinc/en/about/environment/conflict-minerals.html>

<https://static4.arrow.com/-/media/arrow/files/pdf/about-arrow/arrow-conflict-minerals-policy-052017.pdf>

Information from manufacturers is becoming more readily available and CabTec continues earnest efforts to facilitate the timely flow of information to assist our customers.

CabTec is indirect involved within the Electronics Components Industry Assoc. who have also posted manufacturer's information online @

<https://www.ecianow.org/member-company-information>.

Rotkreuz, 2024.03.12.

Markus Pfister  
CHRO  
Member of the Managing Board

Bálint Hauszknecht  
Quality Manager & Global Quality Director