

To whom it may concern

All Locations / 07.11.2021

Betreff : CORONAVIRUS COVID 19 GLOBAL IMPACTS – UPDATE 16

Dear Business Partner,

Please notice that this statement is based on today knowledge and that this can change day by day due to governments regulations from different countries

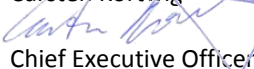
- Some global regions has again major impacts due to Covid 19. Since last week we also claim again more and more impacts in our European places. Due to this our production capacity in Hungary is getting impacted and we try to improve this situation. All our dates become non binding due to this in addition to the know supply disraptions caused by global raw material situation.
- Shortterm demands and increases are rejected, even we increase our stuff.
- CabTec reject all visits or audit with more than 2 persons and can currently not confirm any visit dates for 2022 due start of unstable situation. Our main focus is to protect our stuff and secure a open production. There for a FFP2 protection mask and a negative PCR Test (36h max old) for all external will be mandatory starting 08.11.21 again.
- CabTec Hungary plants are again deeply impacted by active COVID 19 cases and we take all efforts inkl. own testing and other actions to try to limit he impacts to our capacities and supply.
- CabTec can confirm that our operations in China working well with no disruptions, BUT also here we see still impacts due to supply and capacity problems of European and NAFTA suppliers. All capacities are booked until 02.22 and shortterm demands or increases will be rejected.
- CabTec has still temp controll and other hygienic actions applied in all our locations and this will be also kept – under today view – by min end of Q 1 2022 in same way.
- CabTec RISK TEAM still check and coordinate detailed medical prevention and healthy actions on a daily base – this include also the right disinfection fluid and also active Testing of all our employees
- CabTec will reconsider, based on regional requirements or due to how the situations develop, to place also our teams , where possible, to Homeoffice..
- To concentrate on this topic we create a email riskmanagement@cabtecgrou.com , please only send to this email your request

We hope that we all will go healthy out of this times and for CabTec it is currently first priority to protect healthy of our employees and their families.

Best regards, take care

CabTec AG

Carsten Kortwig



Chief Executive Officer