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To whom it may concern

All Locations / 06.02.2021

Betreff : CORONAVIRUS COVID 19 GLOBAL IMPACTS – UPDATE 15

Dear Business Partner,

Please notice that this statement is based on today knowledge and that this can change day by day due to goverments regulations from different countries

- Some global regions has major impacts due to COVID 19, we see mainly in transport delay of shipments, major capacity problems at supply base and even Force Majeure increasing in huge way. This situation is being foreseen by 05.2021 to be keeped under current conditions. We get more and more supply time elongations which cannot be rejected and will cause also delay in our supplier. All our dates become non binding due to this events, if impactedby mentioned events on supply base. Shortterm demands and increases are rejected.
- CabTec has increased their capacities where possible. All plants have increased their stuff by 20%
- CabTec reject all visits or Audit in all our GLOBAL plants and locations by mid of 03.2021 and cannot currently not confirm any visit dates for 2021 due to unstable situation and travel restrictions by goverments Our main focus is to protect our stuff and secure a open production. There for a FFP2 protection mask for all external will be mandatory starting 10.02.21
- CabTec Hungary plants are still impacted by active COVID 19 cases and we take all efforts inkl. own testing and other actions to try to limit he impacts to our capacities and supply. Due to this situation also external visitors are currently not allowed to enter the plants
- CabTec can confirm that our operations in China working well with no disruptions, BUT also here we see now impacts due to supply and capacity problems of European and NAFTA suppliers. All capacities are booked until 03.21 and shortterm demands or increases will be rejected.
- CabTec has still temp controll and other hygienic actions applied in all our locations and this will be also keeped under today view by min end of Q 1 2021 in same way.
- CabTec RISK TEAM still check and coordinate detailed medical prevention and healthy actions on a daily base this include also the right desinfection fluid and also active Testing of all our employees
- Starting 10.2020 all EU office functions are back too Homeoffice, but on all workplaces which cannot be moved, special preventive actions, like air cleaning, has been taken to protect all.
- CabTec is proud to be still in the position to supply parts for ventilation systems and test systems, still needed in global locations, as also other parts like our own protect. mask.
- To concentrate on this topic we create a email <u>riskmanagement@cabtecgroup.com</u>, please only send to this email your request

We hope that we all will go healthy out of this times and for CabTec it is currently first priority to protect healthy of our employees and their families.

Best regards, take care CabTec AG Carsten Kortwig Inth

Chief Sales Officer

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